

MOONEY, GREEN, SAINDON, MURPHY & WELCH, P.C.

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November 25, 2025

Boards of Trustees
Warehouse Employees Union Local 730
Pension, Health and Welfare, and Legal Trust Funds
c/o Alicia Cochran
Associated Administrators. LLC
911 Ridgebrook Rd.
Sparks, MD 21152
aliciac@associated-admin.com

Re: Retainer Agreement

Dear Trustees:

This letter sets out the proposed terms and associated fees for the retention of Mooney, Green, Saindon, Murphy & Welch, P.C. (the "Firm") to provide legal services to and on behalf of the Warehouse Employees Union Local 730 Pension, Health and Welfare, and Legal Trust Funds (the "730 Funds") for the period January 1, 2026 through December 31, 2028. Each year of the fees reflects a 3.0% increase from the prior year. It has been our great pleasure to serve the 730 Funds and we look forward to continuing our work with you.

1. The Firm shall provide legal services as required by the Funds.
2. The Firm shall be compensated for its services on an hourly basis at the following rates:

Year	Sr. Partner	Jr. Partner	Sr. Associate	Jr. Associate	Benefit Specialist	Paralegal	Law Clerk
2026	\$504	\$442	\$356	\$282	\$308	\$194	\$111
2027	\$519	\$455	\$367	\$290	\$317	\$200	\$114
2028	\$535	\$469	\$378	\$299	\$327	\$206	\$117

3. The Firm shall be reimbursed for its expenses incurred in representing the Funds, including, but not limited to, postage, long distance calling charges, transportation costs, copying costs, filing fees, on-line research fees, witness fees, transcript costs and facsimile charges.

4. The Firm shall provide itemized billing invoices on a monthly basis.
5. Payment to the Firm shall be due thirty days from the date billed.
6. This Agreement is effective May 11, 2023.
7. The Firm shall provide the Boards of Trustees with at least thirty (30) days notice of any proposed increase to the Firm's hourly rates.
8. This Agreement is terminable at will by either party.
9. This Agreement shall be governed by the laws of the District of Columbia.
10. Any disputes arising hereunder that cannot be resolved between the parties shall be subject to final and binding arbitration under the Federal Arbitration Act.

Please sign your acknowledgment on the line below and return a copy to us at your earliest convenience.

If you have any questions, please do not hesitate to contact us.

Sincerely,



Elizabeth A. Saindon
Mooney, Green, Saindon, Murphy & Welch, P.C.

So Agreed:

Alicia Cochran

Account Executive

On behalf of the Boards of Trustees

Warehouse Employees Union Local 730 Pension, Health and Welfare, and Legal Trust Funds

DATED: _____, 2025